

BRINGING DIVERISTY PILOT PROJECT

The Transition Bringing Diversity Pilot project is being carried out with around 15 Transition Initiatives from across the UK from June 2010 until March 2011. The idea is to support them to develop a strong diversity approach to their work. The project uses an initial two evening or one full day workshop to enable participants to explore issues around power and diversity, what works and finally how to actually put it all into action in your community. Ongoing support is then provided post-workshops to help you to take your ideas forward.

Further details of the workshops are as follows. It is recommended that if the workshops are carried out over two evenings that these evenings be carried out within two weeks of one another.

PART ONE: WORKING WITH DIFFERENCE (2.5 hours)

This first part of the training programme looks at the inner dimensions of power, difference and discrimination, enabling us to think about our own individual preconceptions. It then goes on to look at building relationships with diverse groups, using case studies to build a list of “golden ingredients”.

PART TWO: ASSET MAPPING AND ACTION PLANNING (2.5 hours)

This session starts with a blue-sky thinking brainstorm of the diverse assets in your community, be they groups, individuals, business, events or institutions. It then goes on to help you and your Initiative formulate a focused action plan that strikes a balance between developing new relationships and working with existing contacts you already have. By the end of the session, you’ll be resourced to go out and start learning from and building dialogue and activities with your community.

PART THREE: PUTTING IT ALL INTO ACTION

As the title suggests, this is the going out and putting it into practise bit. You’ll receive ongoing support from the Diversity Pilot Project and there will also be opportunities for meet and share events with other Initiatives involved in the Project.

FURTHER INFORMATION

Please contact Catrina Pickering, catrinapickering@transitionnetwork.org, 01865 403147.